



Guidelines for the Reopening of Economic Activities

On May 29, the **Specific Technical Guidelines for the Reopening of Economic Activities** were published by the Federal Government. The reopening will begin on **June 1, 2020.**

For the reopening, each work center must consider the following elements to determine the measures to be taken:



Essential activities must do an online self-assessment on the IMSS website. For non-essential activities it will be optional (IMSS distinctive).

The restrictions are different, depending on:

- The level of health alert in the region where the company is located: Maximum (red), high (orange), medium (yellow) and low (green).
- ✓ The size of the work center (micro, small, medium or large).
- ✓ Other characteristics of the workplace: if it has vulnerable personnel, the type of facilities, among others.

As of the reopening, the obtaining of permits by the federal authority will not be required; however, failure to comply with the guidelines may lead to fines and possible closings derived from inspections or audits carried out by the authorities.

What is in fact substantial is that the companies, all of them, must be in a position to demonstrate each and all the guidelines are complied with at the work sites, otherwise, such sites will be subject to fines and possible closures deriving from specific inspections or audits carried out by authorities.

Therefore, the basic premise is sanitary health and a new normality where approval is not an issue, but compliance is.

Of course, this scheme and the logistics deriving from the same will be subject to daily possible further considerations from the federal and local governments which may expand or restrict activities.

Several decrees will continue to be enacted, so it is very important to understand them harmonically considering the decree as a whole and not by specific paragraphs, and not only federal new guidelines but state guidelines as well; for example of the foregoing is the <u>Decree</u> that the Mexico City local authorities published yesterday.

For more information about the full content of the Guidelines, you can contact <u>info@nye.com.mx</u> or any of our partners or associates through the website <u>nye.com.mx</u>

Knowledge and experience